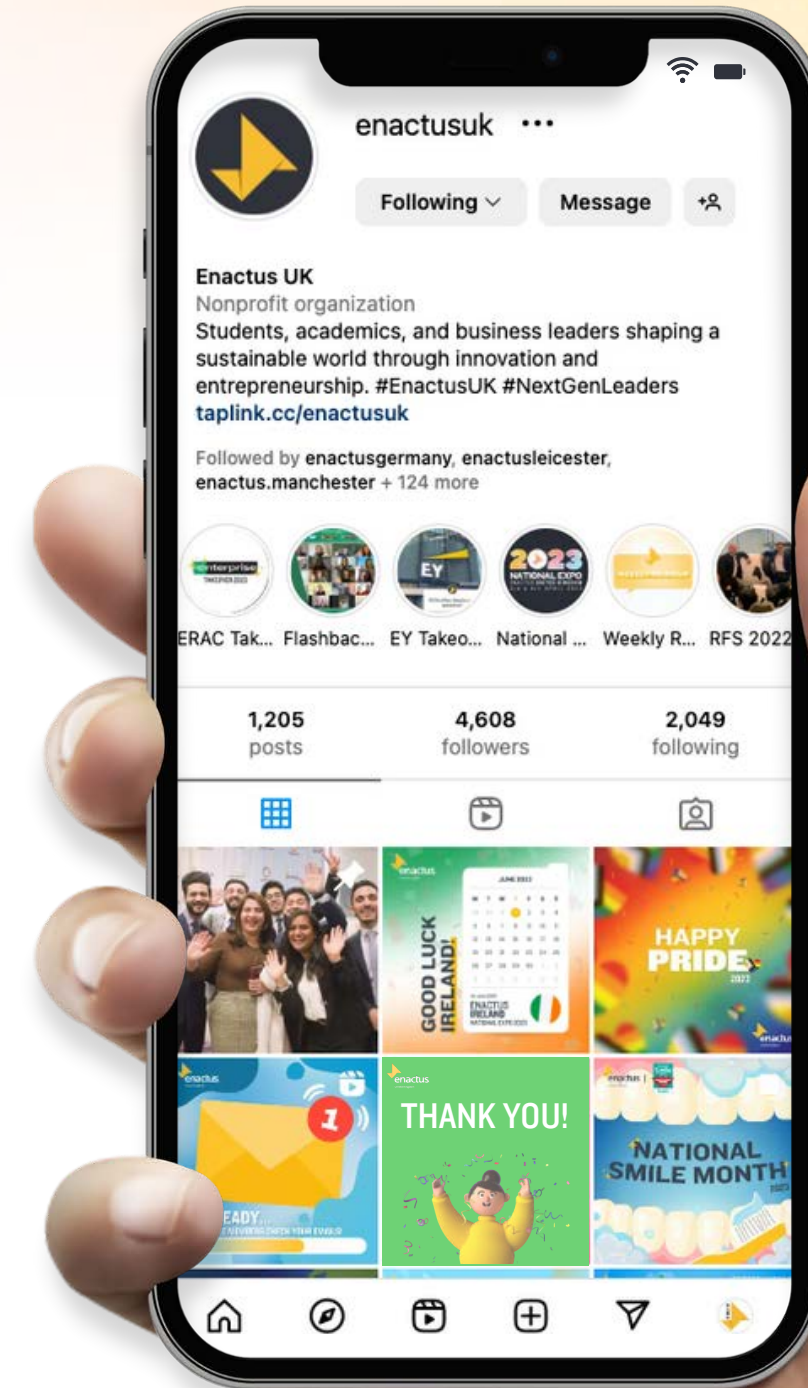
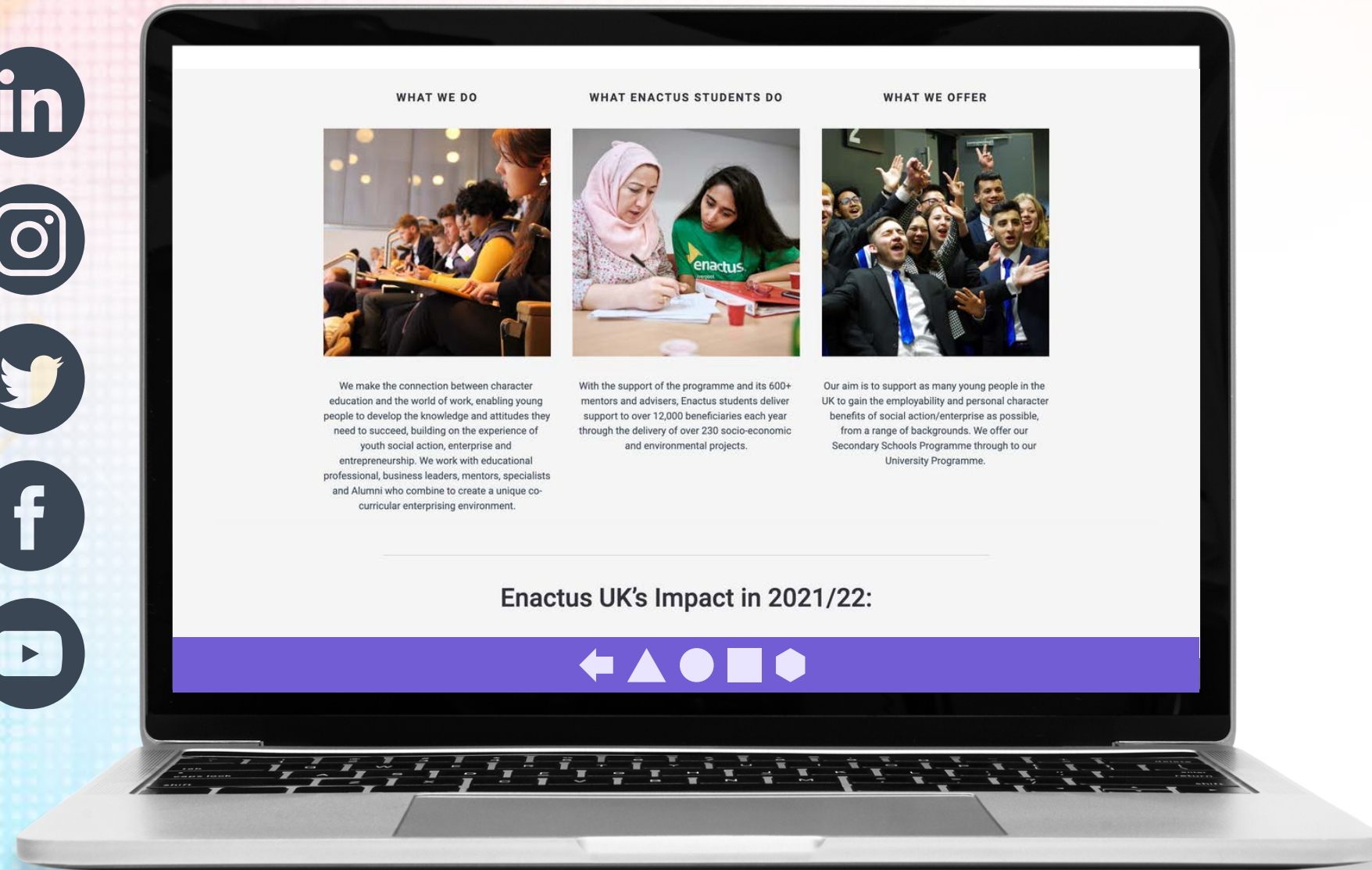




Or visit us at www.enactusuk.org

@EnactusUK on social media!

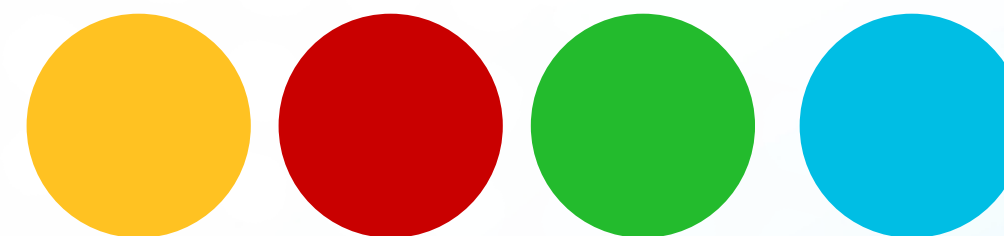
Not following us on Social Media? Go on, have a nosey...



LinkedIn | Instagram | Twitter | Facebook | YouTube
#EnactusUK #WeAllWin #NextGenLeaders, @EnactusUK



Scan me, Complete
the test, find out your
colour, and get a
badge!





Leadership Summit 2023



HSBC



enactus™

United Kingdom



WELCOME

Learning Outcomes



Enactus UK Leaders...



Are self-aware and can be conscious of their impact on others



Know how to work effectively within a team understanding everyone's strengths



leave a GREAT legacy

Reflection Point



Agenda

Welcome & Introduction

Session One: The Enactus Challenge

HSBC Graduate Q+A

Networking **Lunch** with Graduates

Session Two: Lego Challenge

Session Three: Building your Legacy

HSBC Programme Overview

Close



Working Together...

TEAMWORK MAKES



THE DREAM WORK!



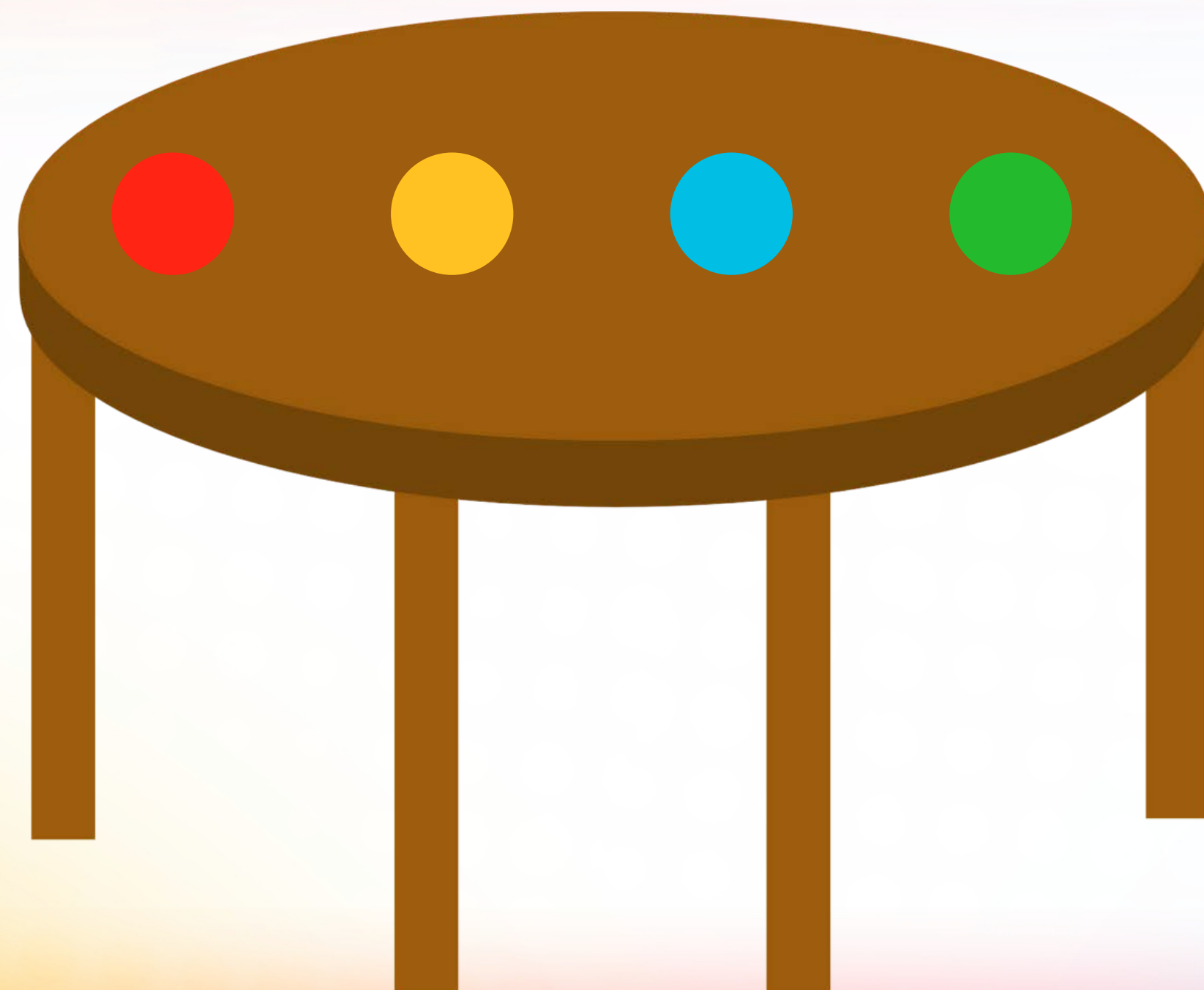
People Bingo





ENACTUS UK CHALLENGE

Find a Seat



Enactus UK Challenge

"Your challenge as a team is to decide which projects to invest in for the upcoming Enactus year using the resources available to you"

Resources



Enactus UK Challenge

"Your challenge as a team is to decide which projects to invest in for the upcoming Enactus year using the resources available to you"

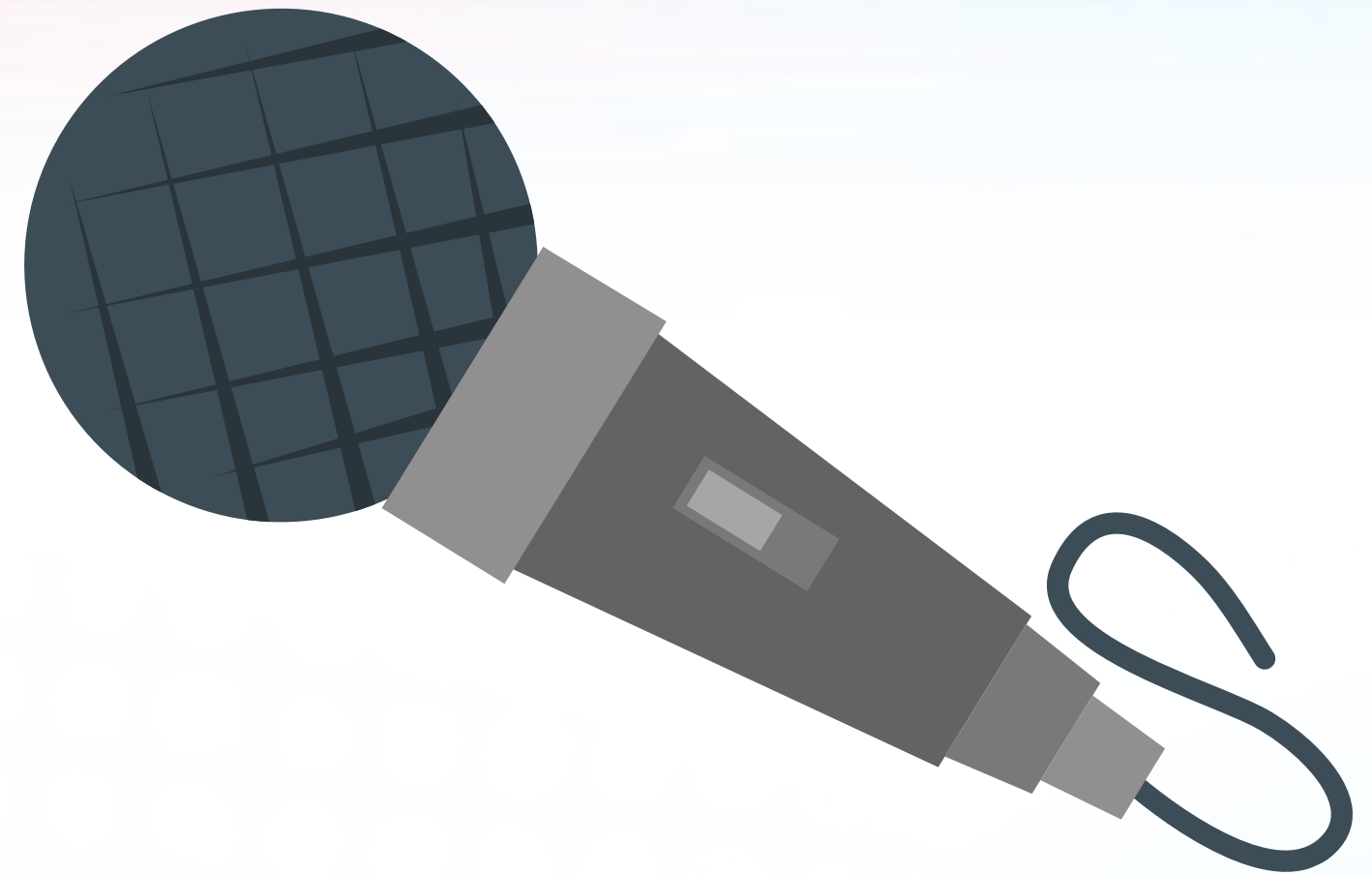
ALERT

Enactus UK Challenge

"Your challenge as a team is to decide which projects to invest in for the upcoming Enactus year using the resources available to you"

ALERT

Over to you...



Reflection Point



How well did you and your team communicate overall?



How did you help others during this process?



Define some of your most challenging moments. What made them so?




What would you do differently if you were to approach the same problem again?



COLOUR INSIGHTS

Who are you?



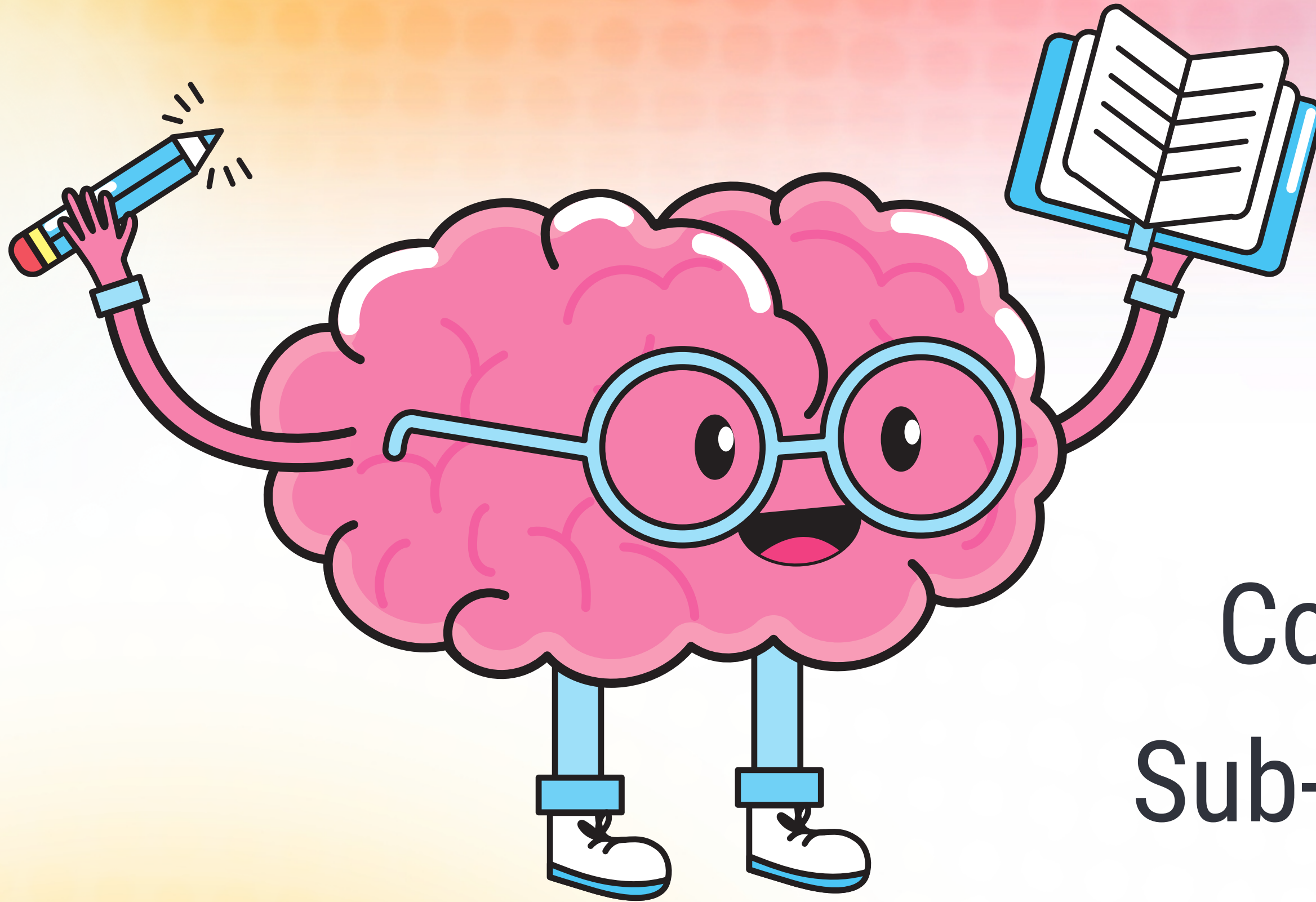
Self
Awareness

Kitten or Lion?



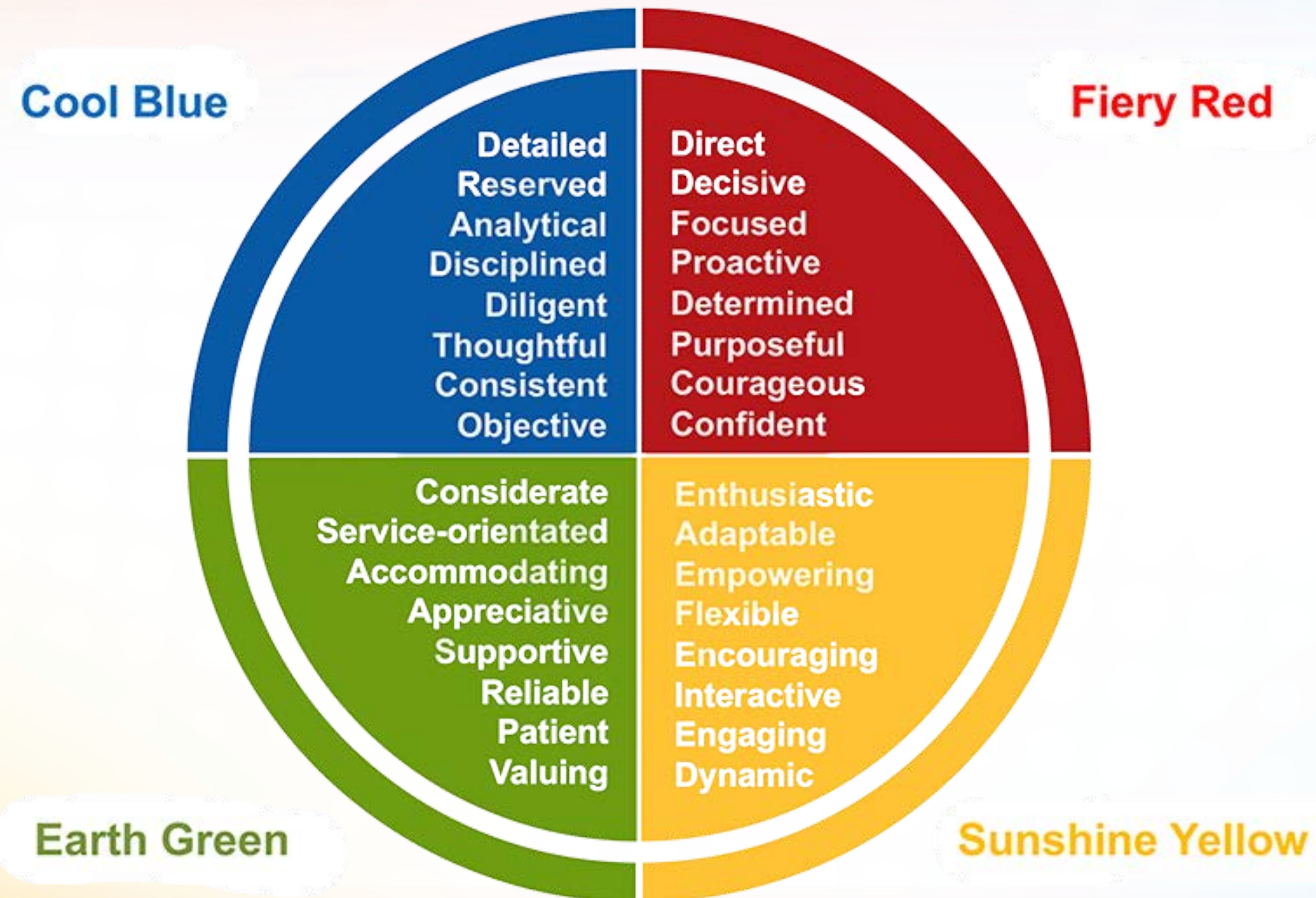
How do you see
yourself?

SILK



Conscious Brain
Sub-Conscious Brain

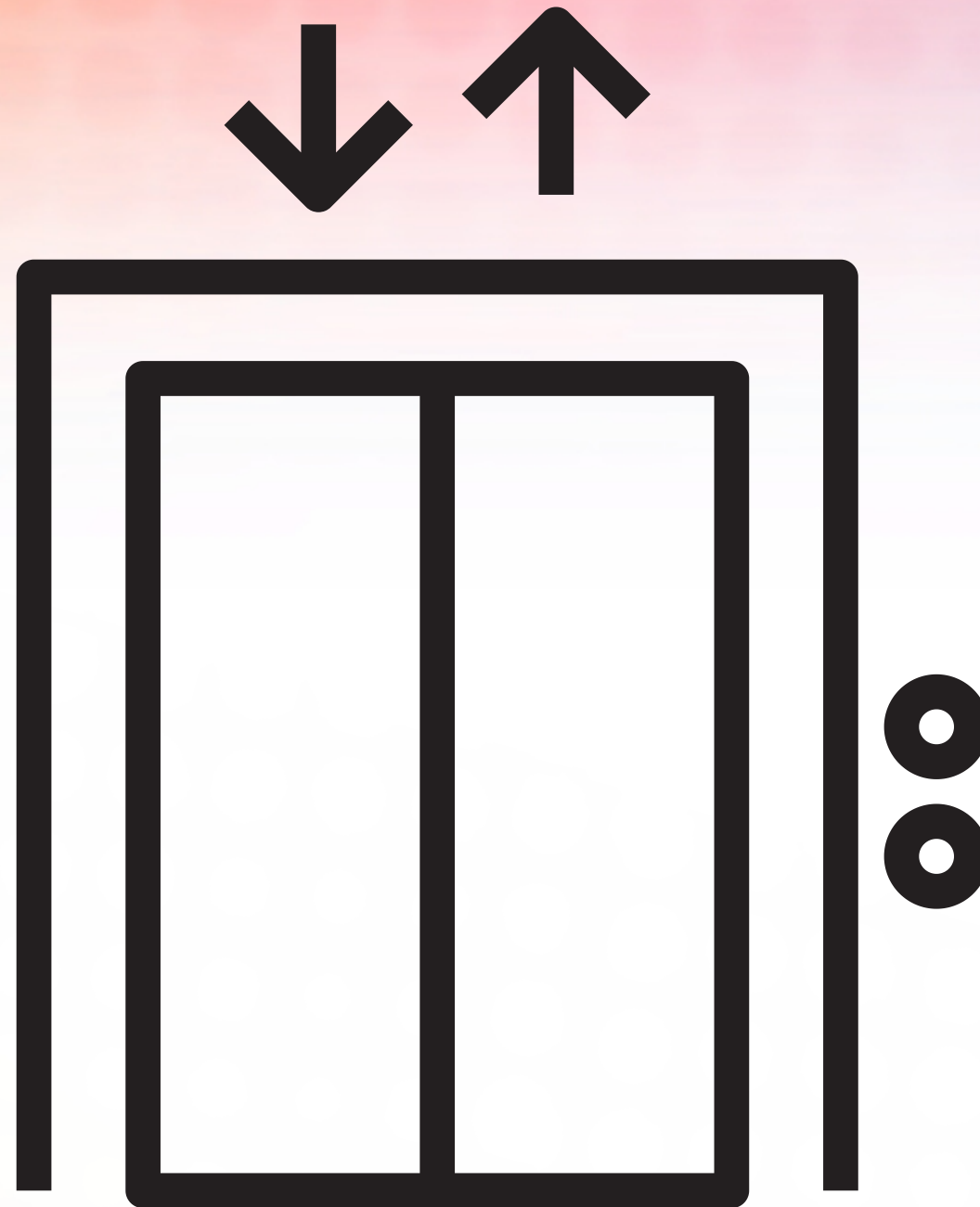
In a Positive Light...



In a Negative Light...



Will calculate the passenger weight, vs the weight that the elevator says and may wait for the next one.



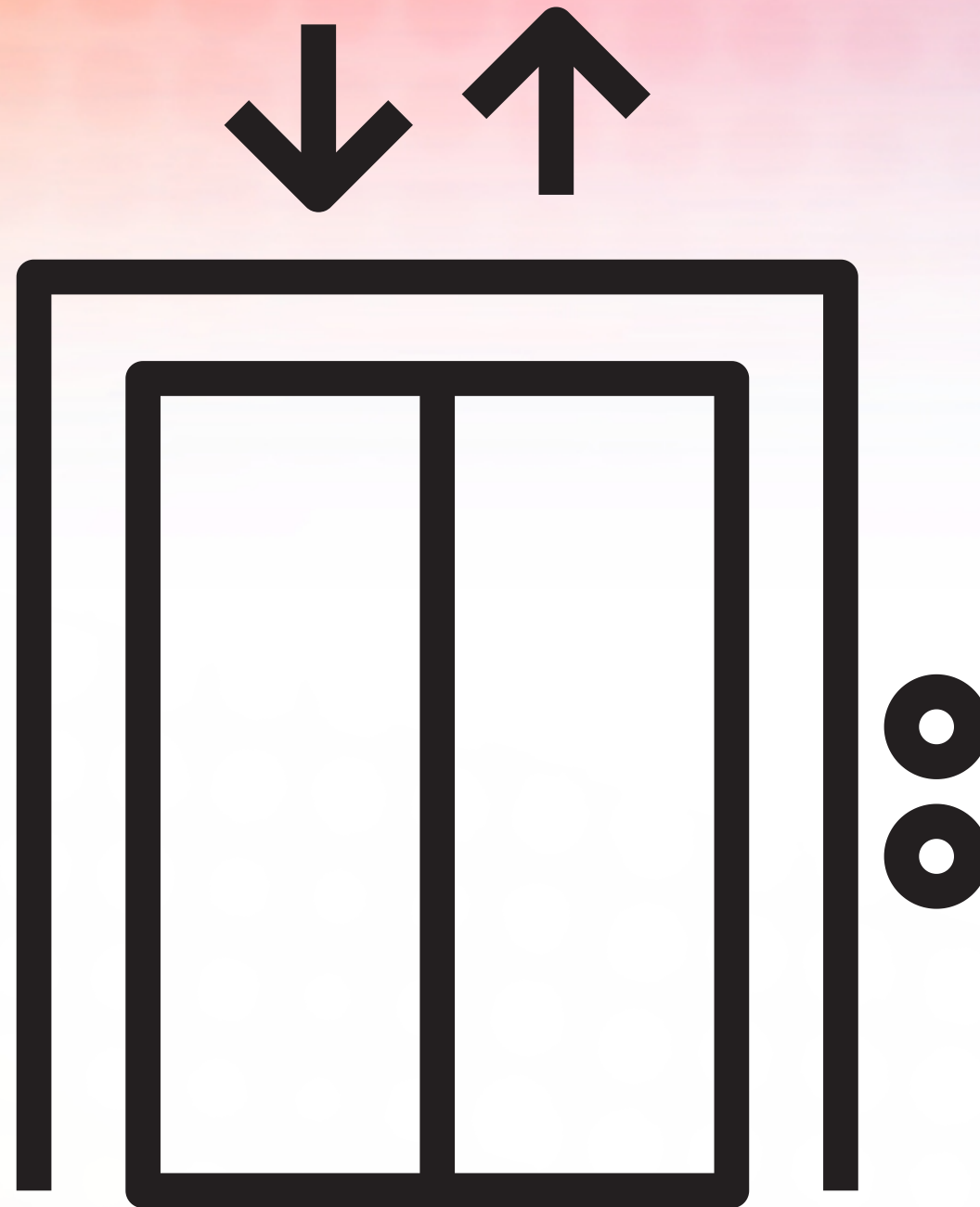
Goes straight into the elevator and presses the button immediately.

Will actually use the 'open door' button to let people in.

Sees the elevator as a great opportunity to catch up. May hold the door open to finish the conversation if others get off on other floors.

Will calculate the passenger weight, vs the weight that the elevator says and may wait for the next one.

Will actually use the 'open door' button to let people in.



Goes straight into the elevator and presses the button immediately.

Sees the elevator as a great opportunity to catch up. May hold the door open to finish the conversation if others get off on other floors.

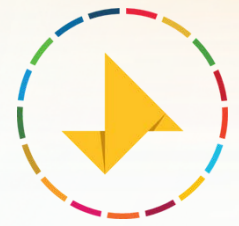
Be Bright. Be Brief. Be Gone.

Involve Me.

Show me you care.

Give me Details.

In Summary



Learn to use your conscious brain



Know your Unique Personality Style



Observe 'the otherness of the other'



Take Action - Make a Difference

How to Use...



Do

- Treat everyone as a unique individual – remembering we are a blend of ALL the colour energies – not just one.
- Be mindful of other factors in an individual's life which could affect their choices – take a holistic approach where necessary.
- Identify, and draw attention to, the difference between your opinions (or personal judgements) – and facts.
- Keep your input as general as possible – it's easy to prejudice others' opinions. Far better to ask more questions than you answer.
- Jung said "Every individual is an exception to the rule". Understand and allow for this.
- Remember this is a behavioural model – it is about preference, not capability. It is not a measure of skill or intelligence. It describes but does not define.

Don't

- Box anyone in – ever!
- 'Diagnose' or interpret 'facts' using the colours. The expert is the individual.
- Make suppositions about a given colour spread.
- Use the colours in a belittling or pejorative way – or 'hide' behind your own colour spread (e.g. just because you have Blue as least preferred, doesn't mean you 'can't' do a spreadsheet!).
- Say someone is 'wrong' or demean their choice of colour spread (even to someone else) or tell someone what colour you believe they are before they have chosen for themselves.

Reflection Point



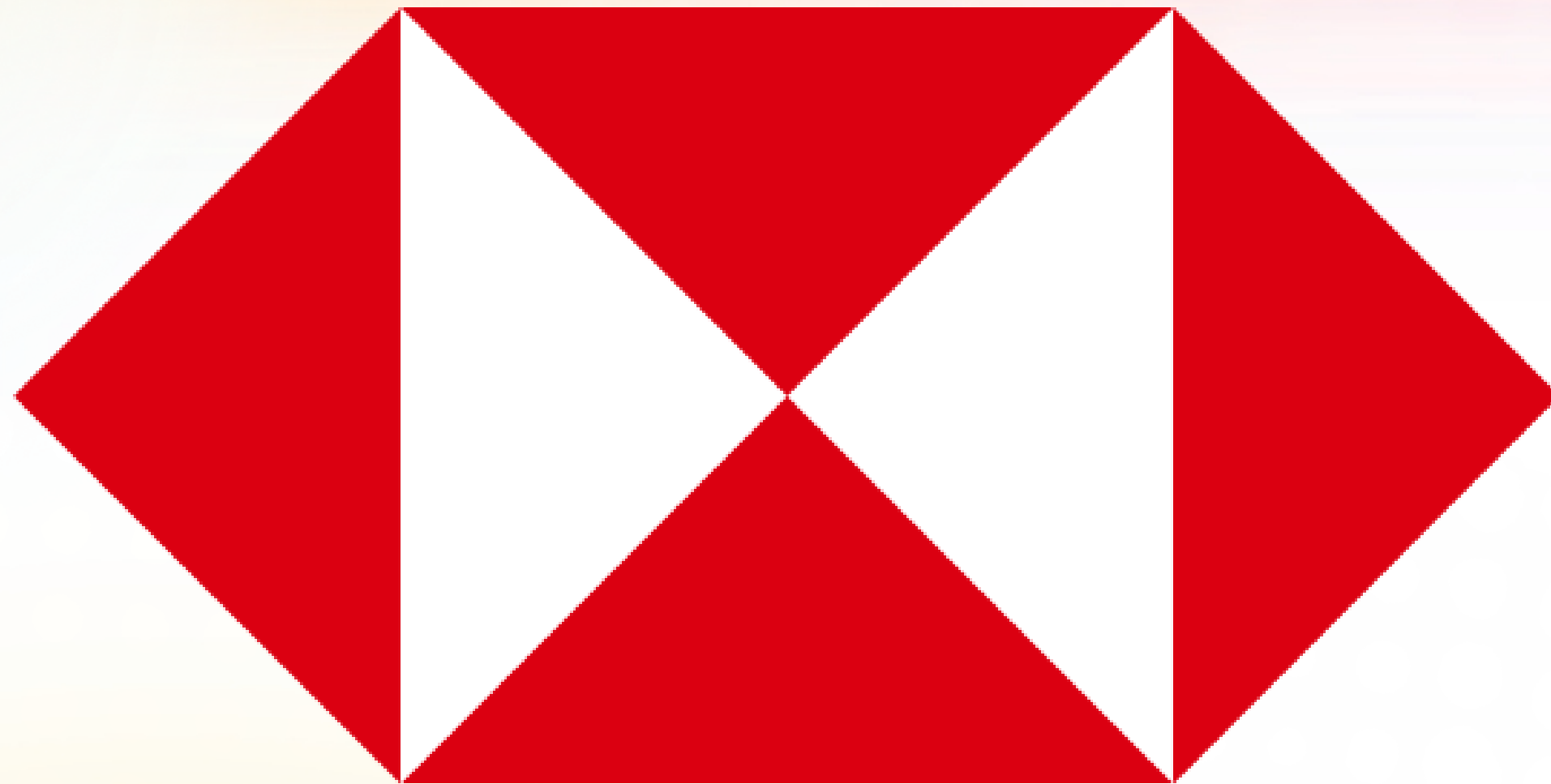
What stood out to you as a key takeaway?



What do you know now that you didn't know before?



What action will you now take as a result of the session?



HSBC



LUNCH